ICE HOCKEY ACT – 2025 AGM Minutes

9th November 2025

Phillip Ice Skating Rink

Minutes Revision: DRAFT

Board Members Attendance

Name	Position	Acronym	Present?
Elected Directors			
Joel Davis	President	JD	Yes
Tim Murton	Vice-President	TM	Yes
Greg Morris	Secretary	GM	Yes
Tracy Hughes	Assistant Secretary	TH	Yes
Marianne Cullen	Treasurer	MC	No
Ryan Wilcox	Senior Delegate	RW	No
Daniel Spratt	Junior Delegate	DS	Yes
Portfolio Directors			
Tracy Hughes	Registrar	BC	Yes
Tim Murton	Referee-in-Chief	TM	Yes
Tim Cox	Director of Senior Coaching	TC	Yes
Jordan Walsh	Director of Junior Coaching	DK	Yes
{Vacant}	Director of Player Development	JG	Yes
Dani Curcio	Director of Women's Programmes	DC	Yes
{Vacant}	Member Protection Information Officer	{N/A}	{N/A}
Jake Goodwin	Judiciary/Tribunal Director	{N/A}	{N/A}
Helena Morris	Chief Medical Officer	HM	No
Jocelyn Rosen	Media and Public Relations Officer	AW	No
Dwaine Anderson	Equipment Officer	DA	No

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Membership Attendance Record

The following members signed the attendance sheets at the meeting

Dwaine Anderson	Joel Garbutt	Luke Power
Michelle Dobbie	Adela Greenbaum	Maddie Prescott
Josh Ebert	Maya Jackson	Lindsay Warner
Abi Hunt	Mary Kershaw	Ryan Wilcox
Ryan Murphy	Em Knight	Elizabeth Mutton
Kristi Clark	Ricky Lloyd	Jake goodwin
Luca Bruck	Donald MacDonald	Melanie Buschmann
Ray Chiasson	Adrian Miller	Chris Dakeyne
Tim Cox	Tim Murton	Jordan Walsh
Dani Curcio	Adam Norman	Aidan Power
Jake Gallup	Rebecca Paterson	Elsa Gaskell

Note that some attendees left the meeting part way through. Any numbers recorded in voting reflect actual persons in the room at the time of the vote. At no time did the number present fall below the requirements in the IHACT Constitution for an AGM.

Recording of Minutes

Minutes recorded by Gregory Morris. Note these minutes are not a verbatim record of all conversations but a summary of major points. Items are not necessarily in chronological order of discussion at the meeting, but may have been moved to the appropriate section.

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1. **Preliminaries**
   - 1.1. Meeting opened at 6:45pm, JD welcomed all members
   - 1.2. GM confirmed by headcount that quorum was present, reminded all present to sign their attendance on the sheets provided
2. **Previous minutes**
   - 2.1. GM noted minutes available on the website, but had been made aware of some issues with accessing them that are now fixed.
   - 2.2. No comments received to date.
   - 2.3. 1 week for any final comments to submit via email to secretary@ihact.org.au, then will be declared final
3. **Elected Director Reports**
   - 3.1. Refer to the reports attached to these minutes
   - 3.2.
4. **Portfolio Director Reports**
   - 4.1. Refer to the reports attached to these minutes
   - 4.2. TC provided an update on Coaching from the year
     - 4.2.1. 3 Coaching Courses were run in the year
     - 4.2.2. Noted this is the most number of coaches trained in a single year in the ACT
     - 4.2.3. Some issues with accreditation coming through from IHA. TC believes resolved however, and should be issued shortly
     - 4.2.4. Organised topic specific, informal training on Concussion Awareness and Goalkeeper coaching which were well received. Will be looking to expand this in future years.
     - 4.2.5. Strong desire to run a Level 2 course in the coming year
5. **Presentation of Financial Reports**
   - 5.1. Treasurer unable to attend as overseas, reports presented by GM
   - 5.2. Question on proposal to reduce membership fees to use surplus
     - 5.2.1. Question proposed it might be better to use for player development

       Board noted, but also highlighted with the current rink situation additional purchases are actually difficult – no room for storage of equipment, no spare ice time to be rented. Felt this was a good way to return the benefit to the current members who contributed to it.
     - 5.2.2. Further suggestion that it could be used to subsidise ice time?

       Board noted that reducing membership fees is achieving basically the same aim
     - 5.2.3. Question if the surplus could be used to subsidise Nationals teams more?

       Board noted, but also highlighted that membership funds should be used to benefit as many members as possible. Sponsoring a small subset of juniors may not fit this requirement, so would require a broader approval.

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6. Elections

6.1. President

6.1.1. No EOIs were received in the mandated period

6.1.2. Called for nominations from the floor as a result

6.1.3. Joel Davis nominated. Supported by Dani Curcio and Adam Norman

6.1.4. Vote taken by show of hands. Passed 18 with 18/26 votes

6.1.5. Joel Davis appointed President for a 2 year term. Roles and responsibilities are as per the Position Description on the IHACT Website.

6.2. Secretary

6.2.1. Greg Morris the only nomination

6.2.2. Vote to confirm passed with 22/26 votes

6.2.3. Greg Morris appointed Secretary for 2 year term. Roles and responsibilities are as per the Position Description on the IHACT Website.

6.3. Junior Delegate

6.3.1. Daniel Spratt the only nomination

6.3.2. Vote to confirm passed with 21/26 votes

6.3.3. Daniel Spratt appointed Junior Delegate for 2 year term. Roles and responsibilities are as per the Position Description on the IHACT Website.

7. Questions from the Memebership

7.1. Pre-Submitted Questions

Question	
1	Has any thought been given to having the Phoenix play in NSW competitions? Yes, this is in discussion with IHNSW currently. While there are issues with having Phoenix in C-Grade at times, it is an important part of the junior development process. Currently likely participate in IHNS from 2027 winter
2	The tribunal process was badly handled this year, and I believe resulted in incorrect results. Is anything going to be done to improve this? Noted there were issues, and a brief run through of how the system works based on IHA Suspension Guidelines. The Board has a new Disciplinary Policy on its agenda for this year to improve efficiency and transparency. There will be consultation with the community on this before adopting.
3	Will the draft process and team rosters be equally handled in coming years? Previously Senators were given special consideration as they were a deliberately formed seniors team, but this is no longer the case, so will they be made to follow the same rules as everyone else? The Rules of Engagement are overdue for an update which will address issues like this. Draft remains an important part of introducing new players and balancing teams. There will be consultation with the community on the new RoE.

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4	How are the season draft processes done? According to the sign up information men would get preference over women for the summer D league because they are eligible to play in the women's league too but not all men were selected for a team however there remains women playing during the summer D league (not the women's league). Will there be a review of the selection processes or will clearer guidance be distributed? For further information, this is the writing stated on the draft sign up: Please Note: D-league will prioritize male players as the Women's league provides opportunity for female players. The revised Draft will be clearly outlined in the new RoE as per previous question. The balance of players between leagues and pathways for Women's Hockey as well as new players in general will be outlined in that.
5	Can the 1st/2nd/3rd team finals places in all divisions get medals like they do in IHNSW? This is something the Senior Delegate will work through with the League Committees to align presentations with whole community expectations
6	Is there any appetite for a Canberra team to play in div 2 or 3 IHNSW between IHACT and IHNSW? At Senior level this is not an item that has been raised previously, the Board is not aware of a large demand for this at poresent. At Junior level this is actively being pursued at present as per Q1 above.
7	Any updates on new rinks in act? The ACT Ice Sports Federation (now including curling) is still lobbying, but there is little progress or information forthcoming from any of the parties involved. Follow up questions about using AIS ice the Brave set up – response noted that security and insurance requirements from AIS make cost prohibitive for community sport.
8	What are the current development pathways for players, from entry-level to elite? Specifically, are there "come and try" days planned for new players and elite-level camps? The IHACT website mentions "IHACT Academy programs" for new members, yet to my knowledge, these have not been held for years. The Junior Development Academies have been run every year for many years now, and are always well attended. Pre-season training for seniors has been trialled previously, but has always turned out to be not well attended and hence not a planning priority. Happy to revisit if there is demonstrated strong demand.
9	With the notable increase in female players this year, does IHACT have a plan to grow the women's league, such as adding more teams and divisions? Structure and size of Women's League is being reviewed at the moment to address these issues. Further communications will be coming soon.
10	The lack of change rooms is a significant concern, especially with juniors are involved and often changing in the rink stands, posing a safety risk. Is IHACT working with the rink to ensure there are change rooms available for all teams/players? It is a noted issue, but beyond the remit of IHACT to be able to solve. It has been raised with the rink, especially with regard to Juniors. Looking to allocate change rooms this year to try and alleviate the issues as much as we can.

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11	With the Brave returning to the AIS next year, will there be a more consistent game day for the C grade next season? Currently, all other grades have a designated night for games. This is the aim, but noting ice time is still very limited, and eisting bookings from other associations can make it hard to consolidate. Follow up questions if we can leverage our position as a significant customer? This is difficult, as there is no alternative to take our business to.
12	What is the status of the IHACT perpetual trophies? They have not been awarded since 2019, yet they are still advertised on the website with the following awards: IHACT Board is going to look at trying to reboot these in the coming year
13	With the significant growth in Ice hockey in the ACT, does IHACT have a plan to move to a club system? Currently no. The ice situation limits growth and there is no demonstrable advantage to doing this at present. Potentially if there is a new rink and more growth opportunity.
14	What efforts are being made to enhance IHACT's social media presence, particularly in broadcasting opportunities and showcasing team/player achievements? Compared to other states, we seem to be lacking in this area. We will be looking to address this by bringing in specialist Portfolio Directors in the space to take on the responsibility.

7.2. Questions from the Floor

1) Is there a desire to run a 3 on 3 comp, especially as it is looking to be an upcoming Olympic Sport?
   We could consider, but would require specialist planning, and being able to book a block of ice time in which to run it. To run cross-ice would also require investment in proper ice dividers. Don MacDonald noted these were used in WA, could provide info if needed. Potential as a juniors tournament.
2) Any plans to increase Junior officials, by say requiring Nationals team members to complete the course as a prerequisite.

   We would like to increase these numbers, will be an item to take into the next years planning, including initiatives such as prerequisites for team selections

3) Noted that reporting highlighted a “lack” of female officials. Suggested this should not be framed as a deficiency in the community, but an opportunity for the Board to address this. Noted that there are plenty of women volunteering in other ways.
   Board noted this for consideration
4) A perception was raised that referee scheduling appears to favour the Brave over Women’s games.
   The Board noted that referees are all volunteers, and we can only offer up the available games, it is up to the individuals which games they wish to officiate. We cannot force them to do certain games. But we could look to avoid clashes with Brave commitments with scheduling.

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5) Question if IHA are planning to address their financial issues by increasing costs to Member Associations?
Current IHA communications have stated they will not be increasing fees etc to MA's to raise more money for IHA.

8. Conclusion of Meeting

8.1. Having no further questions and no other business, JD declared the meeting closed at 9:05pm

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