IHACT SUPPLEMENTARY DISCIPLINE PROCESS

A simple guide for players, team officials and administrators

+1 day

1 GAME REPORT RECEIVED

Within 24 hours of Game

- RIC reviews all Game Misconduct incidents automatically; and incidents referred by referees for potential supplementary discipline
- RIC may also initiate a review of a high-risk incident or a concerning pattern of Player behaviour.
- Player and team manager notified of RIC initiated review

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+3 days

2 RIC REVIEWS THE INCIDENT

Within 48 hours of receiving the Game Report

- Considers the referee's report, player history and outcomes of any discussions with game officials. Players, coaches, managers and spectators are not interviewed at this stage.
- RIC makes recommendation - no further action; presumptive suspension; or presumptive suspension and refer for Supp Discipline
- RIC prepares an Incident Review Report (IRR) and draft Notice of Decision.

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+ 4 days

3 PLAYER IS NOTIFIED

Within 24 hours of the IRR being prepared

- Player and IHACT Board receives the IRR, draft Notice of Decision, Disciplinary Assessment details and instructions for submitting a Player Response.
- Team managers of Player and opposing team receive a copy.

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+6 days

4 PLAYER RESPONSE RECEIVED

Within 48 hours of Player Notification

- Player may provide a written response, including relevant context and mitigating circumstances
- Player may request additional time to submit; this may or may not be granted.
- Player may accept the proposed supplementary discipline in draft Notice of Decision early; this may be taken into account by the Board.

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+8 days

5 IHACT BOARD DISCIPLINARY ASSESSMENT

Within 48 hours of receiving the Player Response

- At least four Board members must participate for a quorum.
- The Board considers the IRR, draft Notice of Decision, Player Response and relevant guidelines attached to Policy
- The Board decides discipline to apply, including any supplementary discipline to apply and conditions on which it applies
- Any departure from the draft Notice of Decision and decision to impose supplementary discipline must be explained in writing.

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+9 days

6 FINAL NOTICE OF DECISION ISSUED

Within 24 hours of the Board's decision

- Written Final Notice of Decision is issued to the player and both team managers.
- The Notice includes reasons.
- The decision and reasons are published on the IHACT website within 15 calendar days.

ONE-GAME SUSPENSION?	MORE THAN ONE GAME?
No appeal is available.	Player may lodge a Notice of Appeal within 48 hours, if grounds exist.

7 APPEAL — IF AVAILABLE

Notice of Appeal within 48 hours of receiving the Notice of Decision

- Appeal is available only for discipline of more than one game suspension AND if Player can demonstrate significant procedural error or a manifestly unreasonable decision. The Appeals Director decides whether the appeal is allowable within 48 hours.
- If Appeal is allowed, an Appeals Panel of at least three eligible, experienced IHACT members is convened within 5 working days.
- Panel can request evidence from witnesses present at the game (officials, players, team officials, spectators, other witnesses)
- The Appeal Hearing must occur no later than 15 calendar days after the Notice of Appeal, unless agreed with Player.
- The Appeals Panel may uphold, suspend, reduce or increase the discipline.
- The Appeals Panel's decision is final and cannot be further appealed.

IMPORTANT

- The referee's on-ice decision is final. This process cannot overturn the referee's decision.
- Video footage is not admissible at any stage of the disciplinary process, including appeals.
- Suspensions apply once the Notice of Decision is issued. Players can request that suspensions be deferred while Appeal is being held.