

Conducted

Date / Time of opening	25 Sep 2019 – 1850	Location	Weston Creek Labor Club
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Attendees

Role	Incumbent	Initials	Attendance
President	Chris McPhail	CM	Present
Vice President	Kevin Howard	KH	Present
Treasurer	James Ballard	JB	Present
Secretary	Eric Tenthory	ET	Present
Assistant Secretary	Dean Klemick	DK	Present
Senior Delegate	David Jackson	DJ	Absent
Junior Delegate	Marlena Kaczmarek	MK	Present
Registrar	Diane Doornbos	DD	Present
Referee In Chief	Luke Power	LP	Present
Women's Director	Jodie Cochrane	JC	Present
MPIO	Mark Skinner	MS2	Present
Medical Officer	Vladimir Kisilev	VK	Absent
Equipment Officer	Vacant		
Media and PR Officer	Vacant		
Coaching Director	Michael Sargeant	MS1	
Tribunal Director	Tony Lane	TL	Absent
Scheduler	Ben Risby	BR	Present
Accountant	Noel Zacharias		Present
Member	Tony Prescott		Present
Member	Pam Murray		Present
Member	Joel Davis		Present
Member	Rob Lewis		Present

Member	Jo Binkin		Present
Member	Chris Bagnall		Present
Member	Lachlan Clark		Present
Member	Mary Kershaw		Present
Member	Scott MacLean		Present
Member	Matthew Taylor		Present
Member	Jane Weatherstone		Present

Agenda

1. Opening by the Chair

The Chair opened the meeting and formally welcomed all the attendees and guests. The Chair acknowledged the Traditional Owners and Custodians of the land on which the meeting was being held, and paid their respects to the Elders past, present and emerging.

2. Apologies and Declarations

There are no declarations of potential conflicts of interest.

3. Approval of Minutes

Minutes of the previous meetings were confirmed.

4. Business from Previous Board Meetings

n/a

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5. Director Reports

Item	Report / Discussions	Outcomes / Actions
<p>President</p>	<p>CM thanked all of the volunteers for their assistance and thanked each of the elected and portfolio directors personally.</p> <p>IHA Initiatives – CM noted IHACT’s representation on the IHA board. Junior and goalie development were focusses of IHA.</p> <p>Australian Representatives – CM acknowledged all of the IHACT players who were part of representative teams as players and coaches.</p> <p>CM briefed attendees on the new structure and governance arrangements of IHA.</p> <p>CM briefed attendees on the learning curve challenges of the new board and board members and the initiatives of the board, namely the strategic plan, and the member’s survey that will be used to inform the strategic plan.</p> <p>CM issued a call to fill all of the volunteer positions to share the load across the community.</p> <p>CM reminded attendees of the Codes of Conduct that all players acknowledge and agree to at the time of registration.</p>	
<p>Senior Delegate</p>	<p>CM read the report from DJ. The report outlined the new ROE for senior grades had been issued, and an updated document on entry to D grade had been issued. Expressions of interest have been called for relating to the summer Kings Cup competition.</p>	

Junior Delegate	<p><u>Junior delegate – IHACT AGM Report – 25 September 2019</u></p> <p>Registrations:</p> <ul style="list-style-type: none">- Total of 97 juniors registered during the winter season:<ul style="list-style-type: none">o 22 Midgets (5 only playing B grade/pirates)o 19 Bantamso 13 Peeweeso 17 Atomso 26 Squirts <p>Winter season:</p> <ul style="list-style-type: none">- Ran winter season as u10s, Atoms & Peewees, Bantams & Midgets, with training on Tuesdays and Games on Sundays.- Also had the Phoenix team (bantams and midgets) playing in C grade.- Were not able to get a team together this year for the Midget Travel Team (playing in NSW competition) due to low numbers.- Winter season is all but finished now, last training was yesterday. Final games as well as the end of season presentation event will be on Sunday 13 October. <p>Coaching:</p> <ul style="list-style-type: none">- Ran development academy over summer as well as trial run during first 10 weeks of winter season (particularly to boost numbers in youngest age groups)- Had coaches EOI prior to season starting in an effort to increase junior coaching pool and ensure coaching load was spread across a few people. Had Mark R for u10s, Mike Sargeant for Atom+Peewees, and Matt Taylor for Bantam+Midget group. Thank you to those head coaches and all of the assistant coaches and on and off ice helpers!- Worked with Mark R and Rob Starke to have guest Brave coaches for junior training session, as well as a Train with the Brave session (sanctioned by IHACT). Have also worked with both Mark and Rob to set up Brave Training for juniors over the summer.- Everything is set up for summer development academy, with registration now open.	
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Tournaments & Championships:

- Implemented an EOI process for Tournament selection – some teething problems... but managed to send teams to Scofield, Heaton, Lynch, Atoms Only and will be sending four teams to Coffs Harbor this weekend.
- Somewhat disappointing year in terms of attending National Championships - Did not have numbers to send teams to Tange or DeFris, although did put players in the pool and had some players play for SA and Qld at those championships
- Were able to pull together a team for Ginsberg, although we did need some pool players from interstate associations
- Had some players attend the McCrae-Williamson Jamboree (individual regos – not team based)
- Have some players trying out for the u20s Australian team

Future planning:

- Email to go out this week seeking feedback from parents/players about the winter season – feedback will be used to plan for next season
- Started discussions with NSW about entering ACT teams in other leagues next year, so not just MTT but possibly also Bantam and Peewee travel teams (if enough players/interest).
- Rego open for summer development academy

Challenges experienced and ahead:

- Was and will continue to be limited by low player numbers in some age groups, and limited ice time. This means that age groups need to be grouped by numbers, which doesn't necessarily accommodate for range of skill (some players struggle & some not challenged).
- Grouping by age, rather than skill, presented challenges during 2019. Propose developing a different model where players are roughly grouped by age (so don't have midgets out with squirts!) but are allocated into groups by skill. Similar to what is done for D/C/B Grades, but obviously player size and age are considerations in juniors.

<p>Treasurer</p>	<p>JB presented the audited financial statements. JB acknowledged and thanked Mr Noel Zacharias who audited the accounts and was present at the AGM.</p> <p>JB noted increases in ice time fees and junior tournament merchandise and tournament fees.</p> <p>Would like to focus on grants and sponsorships to sure up IHACT accounts in future.</p> <p>JB took questions on the dormant accounts outlined in the Assets section of the Balance Sheet.</p> <p>LP noted that IHACT is a not-for-profit association and asked the board for its intentions on how it was going to reinvest the funds that were raised beyond costs. CM talked about the ebbs and flows of IHACT’s cash position. LP asked about the future budget; T.Prescott raised the point that ACT Gov guidance to sports orgs to have approx. three months turnover as funds on hand. T.Prescott asked the board for consistency on payments to volunteers in an environment where all new costs become a barrier to entry for the growth of junior player numbers. MK spoke on the financial arrangements in place for the Train with the Brave summer sessions; the Brave are running the sessions and are taking care of all of the payments to coaches. CM spoke on the increases to volunteer payments, esp referees, but that scorekeeper invoicing system. T.Prescott encouraged the board to consider alternative incentives. LP noted that IHVic put on ice sessions for volunteers and their families. CM called for suggestions to incentivise volunteers.</p> <p>JC asked about the increase in ice fees and the payments noted in the accounts. JB briefed the attendees on IHA’s inconsistent schedule and amounts that come to IHACT that were difficult to predict. JB is seeking clarification from IHA’s new Treasurer. LP noted that the amount that was expected was easy to calculate based on membership numbers and known fees, even if the schedule was unknown.</p> <p>LP asked about the \$1495.00 incoming listed as sponsorship income. DD noted it was probably from sponsors – Belluci’s and/or the Signal Co - for ice time for junior tournaments.</p> <p>LP asked about whether the Sponsorship and Grants Officer position was filled. CM noted that it had not, but that he was taking up the role and applying for grants.</p>	
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Item	Report / Discussions	Outcomes / Actions
MPIO	MS2 noted his role was to be as impartial as possible. MK thanked Mark for his work during the winter season.	
Registrar	<p>DD briefed the attendees on ESD upgrades and further development opportunities. Also briefed the attendees about the functions that IHACT is migrating into ESD, including schedules, team lists and statistics.</p> <p>DD briefed the group on memberships. Casual and associate memberships are slightly down, but other membership classes are stable.</p> <p>Memberships are already starting to come in for the senior summer season. Last summer season saw 163 new members join the association.</p> <p>ET asked DD about unregistered players taking to the ice. DD answered and spoke about her intention to shift the responsibility to team captains and managers for team members registrations next winter season.</p> <p>J.Binskin asked about responsibility of scorekeepers.</p> <p>T.Prescott asked about projections for future growth in junior hockey. A discussion was held with contributions from DD, MK and M.Sargeant. M.Sargeant noted that in the groups he has coached, the future is positive.</p>	
Medical Officer		



Item	Report / Discussions	Outcomes / Actions
RIC	<p>LP took questions from attendees.</p> <p>J.Davis raised the issue of goalie safety with skaters approaching goals at speed and losing edges and the consequences. LP invited all players to raise such issues as they happen during the season.</p> <p>C.Baggs asked if there were any new rules issued since the start of the season. LP answered in the negative.</p> <p>T.Prescott asked if LP felt that the tribunal process supported the officials sufficiently. LP talked about the development of new tribunal guidelines that were in development and were yet to be presented to the board for ratification. LP also noted the use of the supplementary discipline measures were being used to good effect.</p> <p>ET asked LP if he felt that levels of aggression were rising compared to previous seasons. LP observed that the officials were limited to enforcing infractions that they witnessed and anything off-ice was outside of the remit of the officials. He also noted that officials never go into games targeting or watching particular players looking for rule infractions. Other attendees questioned when rougher play crossed the line into unsportsmanlike conduct.</p> <p>LP noted that there was a good group of new officials working through the Green Shirt program and that scoresheets were being analysed and feedback was being given to all officials.</p> <p>Official availability has been better than in previous years, but that for some games this winter some games were run under the two-man system and some of those games were both green shirt officials, which was not ideal but manageable. MK stated her opinion that junior members participating as officials should be in green shirts; LP agreed but said that it was a matter for the junior delegate to formalise during the next board cycle.</p>	
Equipment Officer		
Assistant Secretary	DK briefed the attendees on the rebuild of the association website and his intention to collect as much historical information about award winners	
Vice President		

Item	Report / Discussions	Outcomes / Actions
Women's Director	JC thanked the board for all of the support. Reported that managers are in place for each of the teams going into the summer season. No question from the floor.	
Scheduler	BR reported to attendees on two short notice issues during the winter season that were resolved quickly. For the summer season, slots have been booked into November and BR plans to have everything booked up until the mid-season break. Noted challenges with rink booking system still being manual paper based system that prevented full seasons being booked across the New Years break.	
Coaching Director	MS acknowledged all of the volunteers and the increase in participation with older juniors helping out more with the younger junior sessions. MS also noted the junior player's positive attitudes and resilience in the face of adverse scores.	

6. Elections

Vice President (2 year term) Only one nomination was received. KH was reelected unopposed.

Assistant Secretary (2 year term) Only one nomination was received. DK reelected unopposed.

Junior Delegate (2 year term) There were two nominees. Jo Binkin and MK. MK withdrew nomination and Jo Binkin was elected unopposed.

Senior Delegate (2 year term) Only one nomination was received but the nominee DJ was not present. JB nominated Chris Bagnall for the role. The nomination was declined. The board will appoint the Senior Delegate at the next meeting for the period of one year.

Secretary (2 year term). No nominations were received from the floor. EK will continue in the role.

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7. General Business

Item	Report/Discussion	Outcomes
1.	<p>EK tabled an issue raised by a member about communications between the board and the membership and the community.</p>	<p>LP stated that the primary channel should be emails rather than Facebook.</p> <p>DD noted that ESD has many more communications tools available that we could be using.</p> <p>MS1 asked for more information to be posted to the website as the primary place of publication, then be linked on Facebook for those members who use FB.</p>
2.	<p>MS thanked MK for stepping into the junior delegate role despite not having an vested interest in the junior hockey space.</p>	
3.	<p>JC thanked all attendees for participating in the AGM.</p>	
4.	<p>LP asked T.Prescott for an update on the ACT Ice Sports Federation and the new rink campaign.</p>	<p>TP updated the attendees on the history, structure and membership of the ACTISF.</p> <p>The campaign has been running for some five years now, with the latest milestone of the ACT Gov releasing the EOI for a twin-sheet rink facility. The process will be in two steps: six week EOI process, then the gov will invite a small number of participants to submit full tenders. TP spoke on the public/private funding model.</p> <p>TP spoke on the recent rink developments in SA and the lessons for the ACT from those developments.</p>

8. Conclusion

Meeting Closed at	2044h	Next Meeting:	23 Sep 2019.	00 Action Items in Total
Chairman	Chris McPhail			
Minute Taker	Dean Klemick			

